



Class A CDL Driver Job Description

COMPANY INFORMATION:

DeCarlo Demolition is a family-owned, third generation business that values long-term employee relationships. We provide complete industrial, commercial and residential demolition services in Central Iowa. We value ourselves on having employees who are committed to getting the job done correctly and in the safest way possible.

RESPONSIBILITIES:

- Perform daily pre-trip and post-trip inspections; complete and submit driver inspection reports at end of each shift.
- Submit request for maintenance for any repair items.
- Operate trucks to haul demolition debris, metal, block, dirt, etc. from jobsite to various locations.
- Operate all trucks in accordance with local, state and federal regulations and company guidelines to keep the public safe.
- Maintain a clean job site, pick up tools, equipment and debris and secure job site at end of each shift.
- Trucks must be properly service, cleaned and maintenance daily.
- Communicate well with other drivers, operators, laborers and office personnel to keep them up to date on what is happening in the field.
- Using excellent customer service skills; establishes and maintains effective working relationships with other employees, officials and all members of the general public.

REQUIREMENTS:

- Valid Class A/CDL combination with Air Brake Endorsement.
- Must pass a pre-employment DOT drug screening.
- Must pass the post-employment DOT physical.
- Must obtain a current DOT medical card.
- Must be insurable at all times with company's current insurance carrier.
- Ability to perform physical requirements of the job (including but not limited to; sitting, lifting and pushing up to 50lbs., reaching, climbing, twisting, crouching, stooping, crawling and kneeling). Some laboring is required.
- Ability to drive vehicles with a manual transmission and clutch.
- Possess general knowledge of the mechanics of trucks to do minor vehicle maintenance.
- Knowledge of the occupational hazards and safety precautions applicable to the work.
- Strong verbal communication skills.
- Ability to read and speak the English language well enough to communicate, understand and respond to questions, directions, traffic signs and safety training.
- Attendance and being punctual at work are an essential function of this position.
- Ability to work independently or as part of a team.



- Ability to operate computers and or other electronic devices and use programs/applications to conduct DeCarlo business.
- Ability to work overtime, weekends and/or holidays.
- Ability to work out of town with overnight stays.
- Ability to work in all weather conditions.
- Ability to walk over uneven grounds.
- Employees must respond to emergency situations as required.
- Experience with multiple types of dump trucks is a plus.

WORKING CONDITIONS:

- Exposure to extreme weather conditions
- Exposure to high traffic conditions
- Exposure to tight driving areas

This job description is intended to describe the general nature, complexity and level of work to be performed by employees assigned to this position and is not to be construed as an exhaustive list of responsibilities, duties and/or skills required. It does not prescribe or restrict the work that may be assigned. Furthermore, this does not establish a contract for employment and is subject to change at the discretion of the company.